CONCEPT OF OPERATIONS

The MTDC is a bridgehead for strategic partnership with western security institutions to provide modern, adaptive, innovative professional training and education for the MOD (civilian and military) and officials from other security agencies. Coalition engagement with Iraqi colleagues occurs on a daily basis at the MTDC through partnering, mentoring, advising, teaching, and coaching via an embedded, highly qualified, international staff.

Due to 30 years of isolation, transition of training courses AND

Progressive professional education conducted for Iraqi security professionals

REQUIRES

Focused training: directed at targeted skill set development;

Broad education: to fill in the education gap for knowledge of the modern world;

Deep socialization: to initiate Iraqi instructors and officials to progressive "new Iraq" values.

SUCH ENGAGEMENT BUILDS GOOD GOVERNANCE <u>SKILLS</u>, <u>AWARENESS</u> AND NORMS.

CONTACT DETAILS

MTDC Director Chief of Staff Mr Wael Abbas Mr Fadhel Neama

ADVISORS

Headquarters
Management Dept
Teaching Dept
Rule of Law
Int'l Security
Management
Communication

Dr. Cassady Craft
Capt (Dr.) Amie Lambert
Sqn Ldr Samantha Emmett
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The Ministerial Training and Development Center



The Ministerial Training and Development Center Vision

The Ministerial Training and Development Center is a "Center of Excellence" that provides progressive training and education to Iraqi security officials, is an educational leader in Iraq, and has active ties with similar institutions in the region and internationally.

HISTORY

The MOD's Ministerial Training and Development Center began offering courses in October 2007, and has since then conducted over 140 classes in over 60 different subject areas. During this time, over 3,000 lraqi government officials from the Ministry of Defense, Interior, Finance, State Ministry for National Security, National Security Advisory, and Counter-Terrorism Bureau have participated in the training at the MTDC.



Instructors

The MTDC has over 20 full-time Iraqi instructors, supplemented by Coalition professors who partner, mentor, and advise them on course development, subject matter expertise, and instructional skills.

All courses are conducted in Arabic, either by native speakers or via interpreter.



Promotion Courses

As part of the Ministry of Defense's commitment to civilian professional development and reform, MTDC Promotion Courses are a key component used in determining MOD civilian employees' promotion eligibility.

Functional Courses

To provide for better professional development of all levels of civilian and military staffs, the MTDC offers over 60 different training courses across a wide variety of subject areas.

Functional course participation is also a requirement of the MOD's new "Recommendations and Conditions for Civilian Employees' Promotion" policy that is based on the GOI Civil Service Law.

INSTRUCTIONAL AREAS And SAMPLE COURSES

(for a full course listing, please contact us at the coordinates on the reverse side)

Rule of Law

- International Law
- Human Rights
- Law of Armed Conflict

International Security

- International Security
- Strategic Analysis and Planning
- Strategic Intelligence

Communication

- English Language
- Microsoft Project
- Visual Arts

Project Management

- Principals of Accounting
- Contract Law and Policy
- Quality Control/Quality Assurance

Management

- Policy Hierarchy
- Fundamentals of Budget Programming
- Performance Management